

Committee	Dated: 04022022
Academic and Personnel Committee of the Board of Governors of the City of London Freeman's School	
Subject: Deputy Head's Report on Policies	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	1d, 3c, 9a
Does this proposal require extra revenue and/or capital spending?	No
If so, how much?	n/a
What is the source of Funding?	n/a
Has this Funding Source been agreed with the Chamberlain's Department?	n/a
Report of: Roland Martin, Headmaster	For Decision
Report author: Stuart Bachelor, Deputy Head	

Summary

This report is for Governor engagement and decision.

- a) Background
- b) Recommendation

Recommendation(s)

Members are asked to:

- Scrutinise the policies in this report;
- Ask questions of the Deputy Head and Headmaster surrounding these policies;
- Approve these Policies.

Main Report

a) Background

1. Members will understand that they are responsible for the School's policies and that oversight of them is an important part of their duties.
2. Policies in need of oversight at this meeting are:

Appendix 1: Attendance Policy

Appendix 2: Learning and Teaching Policy

3. The Attendance Policy has two main aims: to state the School's expectations of parents in ensuring that their children always attend School unless there is a good reason not to; to collate the School's procedures for ensuring that any missing pupils can be quickly identified and patterns of absence spotted. Amendments since the last review are noted in track changes.

4. It is over three years since the then Teaching and Learning Policy was reviewed by Governors. Its subsequent change of name- to Learning and Teaching Policy- is indicative of a major shift in pedagogical thinking away from the performance of the teacher to an exclusive focus on the outcomes for pupils.

5. The changes in learning and teaching at Freeman's following the appointment of James Felgate in 2018 have been many and significant in nature. The substantial progress made has been underpinned by a comprehensive three-year strategic plan that has sought to place the School at the cutting edge of developments in pedagogy. The Policy is therefore presented to Governors afresh and without track changes.

b) Recommendation

FOR DECISION

5. It is recommended that Governors approve these policies.

Appendices

- *Appendix 1: Attendance Policy*
- *Appendix 2: Learning and Teaching Policy*

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